

Vince Molinaro, Ph.D., is the New York Times best-selling author five books, including Accountable Leaders (Wiley, 2020), and The Leadership Contract (3rd ed., Wiley, 2018). His books (translated into multiple languages) are the foundation of many leadership programs in companies around the world. As a strategic adviser and global executive, Vince has worked with organizations in twenty-five countries and eighty cities. His purpose is to help leaders confront mediocrity in leadership while inspiring leaders at all levels to step up, be accountable and work together to lead the future.

He brings a unique combination of provocative storytelling, evidence-based principles, grounded practicality, and the courage to tell it like it is, to all his speaking engagements, consulting projects and facilitation. He and his teams have designed and delivered many awarding winning leadership development programs, including The Leadership Contract, regarded as a top international training program by HR.com, and winner of a thought leadership award by The Adecco Group.

Many leading business publications and podcasts regularly feature his research and ideas on leadership accountability. He shares his insights in his Gut Check for Leaders blog, the Lead the Future video series and through the Accountable Leaders App available from the Apple and Google App Stores. As a leader, Vince strives to practice what he preaches by living accountability every day as the founder and CEO of Leadership Contract Inc.

Testimonials

The Leadership Contract is brilliant. The analogy around click "agree" is perfect. Many organizations have leaders who have simply clicked agree to get the promotion, perks and dollars and "we" as the organization have enabled that. We aren't spending enough time articulating and setting expectations and having those conversations with individuals before they commit to a leadership role.

- VP, Organizational Development, Odlum Brown Limited.

I have to say I am a fairly harsh judge of consulting companies and third party experts. I've had a great deal of exposure to many of these. You are really top notch, your style, the content and the approach were exactly what was needed.

- CEO, Canadian Blood Services.

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Speech Topics

Leadership

Business Performance

Business Culture

