



At the age of just 26, **John Spence** was named CEO of an international Rockefeller foundation, overseeing projects in 20 countries and reporting directly to the Chairman of the Board, Winthrop P. Rockefeller III. Three years later Inc. Magazine's "Zinc Online" recognized him as one of America's up and coming young business leaders. John has twice been named by Trust Across America as one of the Top 100 Business Thought Leaders in America and has been recognized by that organization on their global list of the top 100 Thought Leaders in the area of "Trustworthy Business Behavior." Other recipients of this award include: Sir Richard Branson - CEO of the Virgin Group, Howard Schultz - CEO of Starbucks, Tony Hsieh - CEO of Zappos, acclaimed business consultant Ram Charan, internationally renowned author Thomas L. Friedman, and business authors Patrick Lencioni, Tom Peters, Rosabeth M. Kanter and Jim Kouzes. John has also been selected as a leading small business influencer in America along with Malcolm Gladwell, Seth Godin and Apple.

Since 1994, John has presented workshops, speeches and executive coaching to more than 300 organizations worldwide including; Microsoft, IBM, GE, Abbott, Merrill Lynch, AT&T, Verizon, Qualcomm, State Farm, and dozens of private companies, government offices and not-for-profits. John is also the author of "Excellence by Design - the six key characteristics of outstanding leaders" and "Awesomely Simple - essential business strategies for turning ideas into action" and has been a guest lecturer at over 90 colleges and universities across the United States including Harvard, Cornell, Stanford and the Wharton School of Business at the University of Pennsylvania and as a special instructor for the Entrepreneurial Masters Pro...

## John Spence

### Speech Topics

- Teambuilding
- Management
- Leadership
- Keynote
- Change
- CEO's

