



Dr. Turnbull is a world recognized Thought Leader in global inclusion and diversity. Her PhD dissertation research was on stereotype threat, covering and internalized oppression across cultures and she has a deep knowledge and understanding of what it takes to create an inclusive environment. She is the author of two psycho-metric assessment tools on UB and Inclusion - Cognizant and the ISM profile. In May 2013 she spoke at TEDx on "The Illusion of Inclusion" and has recently developed a new model on the complexity of embedding an inclusive workplace culture. She keynotes on these topics globally and has spoken to senior executives in Australia, Asia, Europe, UK and the USA.

Her client list includes Texas Instruments, Raytheon, J.P. Morgan Chase, Motorola, Hewlett Packard, AT & T, Microsoft, Xerox, Miller Coors Brewing and Citigroup. She has also worked in Australia with multiple corporations, including Commonwealth Bank, National Australia Bank, Ernst & Young, Reserve Bank of Australia, Price Waterhouse Cooper, Westpac, Grain Corp, QBE Insurance, Australian Department of Defence, and many others on Unconscious Bias and its impact on diversity and inclusion.

Dr. Turnbull has Award winning clients and has made major contributions in assisting Texas Instruments to win the Catalyst Award and was instrumental in developing programs for both J. P. Morgan Chase and Citigroup Europe that won the prestigious Opportunity Now Award and Business in the Community Awards. Commonwealth Bank of Australia also won the 2012 Catalyst Award attributing the win in part to Cognizant, an Unconscious Bias tool developed by Dr. Turnbull. In addition to her PhD, Dr. Turnbull has two Masters Degrees in Organizational Behavior and Mental Health Counsell...

Helen Turnbull

Speech Topics

- Teambuilding
- Leadership
- Environment
- Diversity



Testimonials

“ We partnered with Human Facets® at the start of our diversity journey. We were initially overwhelmed with the scope of what we wanted to achieve and working with a seasoned diversity professional helped us to develop a robust infrastructure and an impactful strategy. The time invested at this stage of the programme was a significant influence on the success we went on to achieve.”

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- Fleur Bothwick, Major Investment Bank, UK.

“ Dr. Helen Turnbull has an intuitive talent for working with groups, large or small. At Texas Instruments she has consulted on Diversity initiatives, teaming and empowerment initiatives and strategic change efforts. In each case she brought the same exceptional skill and talent to all of these diverse projects. Her ability to customize the design and to think on her feet ensure that Helen sets an exemplary example of consulting at its best.”

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- Tegwin Pulley, Texas Instruments.