



Niki Lee is a Principal in Ernst & Young LLP's People Advisory Services Practice. With more than fifteen years of experience, Niki has successfully advised global companies on complex mergers & acquisitions, large corporate change initiatives, and HR transformations. Niki is often cited in industry publications on Human Resources Strategy and Post-Merger Integration issues. She contributes to a number of well-known publications, and has published a number of her own articles. Niki speaks regularly at industry conferences.

Prior to joining Ernst & Young LLP, Niki co-founded Tasman Consulting LLC (2010), a Silicon Valley-based M&A human capital advisory offering a broad range of human resource integration consulting services, from due diligence and pre-announce planning, through to post close across virtually all deal types, both in the United States and across borders. Tasman's team joined Ernst & Young LLP Y in April 2016.

Prior to joining Tasman, Niki held the position of Director of Human Resources in the Mergers & Acquisitions organization at Cisco, where she helped build the acquisition strategy and model for integrating acquired employees. Niki was instrumental in helping business leaders achieve objectives and meet legal compliance requirements and was the lead subject matter expert in due diligence and key negotiations.

From 2001 to 2005, Niki was the HR Director for Linksys, which was acquired by Cisco in June of 2003. At Linksys, Niki successfully created, developed and managed a global Human Resources team that designed and implemented programs to attract, develop and engage talent.

Niki co-founded the original HR M&A forum in 2000 and later the Silicon Valley Human resources Mergers & Acquisitions Community of Practice i...

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Speech Topics

- Customer Service
- Business Strategy
- Business Performance
- Business Motivational
- Business Communications