



Natalie Holder-Winfield is an international speaker and employment lawyer who uses compelling case studies to update her clients on the best practices for increasing employee retention, improving **diversity** and inclusion, and staying compliant. Yale Medical School, the law firm of Wiggin & Dana, Time Warner, Proskauer Rose, the United States Department of Agriculture, and The United Way of Greater New Haven are just a few of her clients.

Natalie graduated from New York University, Tulane Law School, and the Tuck School of Business at Dartmouth's Executive Education program. She founded the New York State Bar Association's Labor & Employment's Diversity Fellowship; she was named one of Fairfield County's Top 40 Under 40 Business professionals and Diversity MBA Magazine top 50 Business Leaders under 50; and she was recently appointed to the New York University Board of Trustees. And in 2013, NYU honored her with the Martin Luther King, Jr. Humanitarian Award.

The American Bar Association is publishing her next book, *Exclusion: Strategies for Increasing Diversity in Recruitment, Retention, and Promotion* (2014), which examines how subtle bias interferes with innovation in organizations and the strategies for improving inter-group relations. Her first book, *Recruiting and Retaining a Diverse Workforce: New Rules for a New Generation*, provides human resource managers, diversity officers, managers, employees and students with practical strategies for improving intergenerational communication and offers ideas for creating inclusive workplace cultures. The book is used to facilitate discussions at conferences, orientations, meetings, roundtable discussions, re...

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Speech Topics

- Women in Business
- Overcoming Adversity
- Human Resources
- Employee Engagement
- Diversity
- Business Speakers

