



Kim Scott is the co-founder and CEO of Radical Candor, Inc which builds software tools for managers. She is the author of a book called *Radical Candor: How To Be a Kickass Boss without Losing your Humanity*, to be published by St Martin's Press next year. Kim is an advisor at Dropbox, Kurbo, Qualtrics, ReelGoodApp, Rolltape, Shyp, Twitter, and several other Silicon Valley companies. She was a member of the faculty at Apple University and before that led AdSense, YouTube, and Doubleclick Online Sales and Operations at Google. Known for her ability to generate billions of dollars in revenue from millions of small customers while keeping her team happy and margins high, her unofficial title was High Priestess of the Long Tail.

Kim hosts workshops to aid companies in navigating difficult situations, including open conversations about gender. These workshops are hands-on and help the team identify triggers and aggressive behaviors, as well as deal with them in impactful ways. She uses her idea of radical candor to get to the heart of gender issues in the workplace.

Previously, Kim was the co-founder and CEO of Juice Software, a collaboration start-up, and led business development at two other start-ups, Delta Three and Capital Thinking. Earlier in her career, Kim worked as a senior policy advisor at the FCC, managed a pediatric clinic in Kosovo, started a diamond cutting factory in Moscow, and was an analyst on the Soviet Companies Fund.

She is the author of three novels *Virtual Love*, *The Househusband*, and *The Measurement Problem*; she and her husband Andy Scott are parents of twins.

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Speech Topics

- Personal Growth
- Business Performance
- Business Motivational
- Business Communications

