



Risha Grant is diversity personified. From her race, gender and lifestyle choices, to being a young, small business owner and tackling economic issues, every area of her life intersects diversity.

Her interest in societal isms like racism, sexism, classism and plain old “stupidism” began when she was very young, instead of playing outside, she was inside “playing” school—or more accurately—learning to count, read and write, just in case her darker skin tone cheated her out of an equal education. Through this experience and others, Risha would later learn how experiences like these would feed into her BS and with that realization, Risha planned to change the world, starting with her backwards state.

Today, Risha is the founder & CEO of Risha Grant LLC, an award-winning diversity consulting and communications firm. Their mission is to utilize diversity communication strategies, tactics and training as a catalyst to create an inclusive culture in every company and community. Additionally, Risha created DiversityConneX.com, a highly successful online recruitment tool to connect diverse professionals with careers, internships, and non-profit and corporate board positions.

Using passion, persistence and knowledge, she has worked with governors, NBA teams, mayors, CEO’s of Fortune 500 companies and other business and community leaders to reduce bias and further the understanding of Diversity & Inclusion. As an international speaker, Risha teaches and empowers attendees with D&I tools to increase their bottom line and permission to get rid of their BS.

Risha Grant

Speech Topics

- Women in Business
- Human Resources
- Diversity
- Communications



Testimonials

“ Risha Grant is tenacious in her approach to define and explain diversity from her audience’s point of view. She is the most engaging and interesting speaker with a style of her own that will provoke audiences into learning without being aware.” “Risha Grant is tenacious in her approach to define and explain diversity from her audience’s point of view. She is the most engaging and interesting speaker with a style of her own that will provoke audiences into learning without being aware.” - Carolyn Cummings, Director, Employment and Diversity - Boy Scouts of America ”

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“ Risha’s approach to diversity and expert advice impressed me to say the least. She is articulate, smart and provided a practical approach to improve diversity and easily applicable resources to achieve success.” ”

- COO, Deckers Outdoor Corporation.