

Dr. **Janet Lapp** is a change expert who helps people and companies to adapt to change in a positive and productive way.

What would happen if everyone in the organization saw the positives and not the problems in change? What would it look like if people broke out of their molds, push their boundaries, and developed innovative attitudes? How much time, money and energy would it save if everyone learned how to identify and overcome resistance?

These questions inspired McGill University-educated Dr. Janet Lapp and her team to conduct decades of research enacting these types of changes in the workplace, with amazingly positive results. Janet shares the evidence-based results derived from years of experience in both her books and stage performances. She has a professor's ability to translate complex theory into useable answers, and a humorist's knack for getting ideas across in an entertaining way.

Dr. Janet Lapp is a psychologist, author, and consultant for workplace transformation. She is known for her ability to create optimism, energy and an intense emotional connection. Her unique interactive approach engages the audience in a "change lab," where they first assess their leadership skills, then leave with tools to transform from where they are to where they need to be. She understands the needs, wishes and language of each client by research, interviews, and visits to facilities such that when she appears on stage she seems to be part of the organization or company. Both her change management books and her stage programs have created clear, actionable paths for organizations from Ritz-Carlton Hotels to IBM Sales to the government of St. Petersburg, Russia. Clients who book Dr. Janet Lapp for a transformational program/key...

Testimonials

"She captured the hearts and minds of our group and left them with the belief that the changes they are experiencing can be positive, no matter what. She did that by her credibility, and then with just side-splitting humor and compelling stories that took them from laughter to tears. They learned exactly what skills they needed, and practiced them right in the session, and actually started developing the mindset for change. In the end, she led them to rekindling their passion and remembering why they entered their jobs in the first place. She also addressed our group from Quebec in French, which was much appreciated."

- Tommy Hilfiger .

"You captured everyone from the moment you walked onstage. Thank you for an exciting program and a compelling message. It was exactly what I wanted, and what we needed."

- Molson Canada.

Dr. Janet Lapp

Speech Topics

Women in Business

Motivation

Management

Leadership

Change

Growth Mindset

